



## Attributes – Classified Employees

The overall purpose of the Oregon City Schools (OCS) Recognition Program is to pay tribute to the tireless efforts of our school's outstanding classified employees. Classified employees are vital staff members who play key roles in creating a school environment that promotes student achievement, safety, and health.

The candidate has the respect and support of students, fellow employees, patrons, and administrators.

Honesty and accountability in all District actions and activities.

Personal, technical and professional integrity in support of the mission of the District.

Fair and respectful interactions with colleagues, students and the public.

Avoiding conflicts of interest, or its appearance, between their obligations to the District and private business or personal commitments and relationships.

Addressing issues and work assignments without prejudice.

Treating people with respect notwithstanding differences among personal values, beliefs and behaviors of others.

Maintaining confidentiality regarding information about students, staff, faculty, and administrators obtained in the course of their duties.

Being a good steward of District resources.

Maintaining and enhancing job effectiveness and competency through professional development.

Respecting the integrity and professionalism of staff, faculty, administrators, and students.

Making every reasonable effort to create an equal-access learning environment that will help students succeed.